# **Ysgol Aberconwy**



POLICY DOCUMENT NO: 26 ISSUE NO: 6

THIS POLICY HAS BEEN APPROVED BY THE FULL GOVERNING BODY

Signed:

Date: 30/9/25

Review due date: 01/10/27 LT Link: ADH

### 1. Policy Statement

It is the policy of Ysgol Aberconwy that all pupils should wear school uniform. This has the full support of the Governing Body. The Headteacher determines the standard of uniform that is expected in school and as such, his decision in the application of this policy will be regarded as final.

This policy has been reviewed and updated with full regard to the Welsh Government's statutory guidance *School uniform and appearance: policy guidance for governing bodies (WG23-17)*, and in line with our duties under the Equality Act 2010, the Human Rights Act 1998, and the United Nations Convention on the Rights of the Child.

The purpose of this policy is to ensure that the school's uniform is:

- Clearly understood.
- Rigorously and fairly applied.
- Affordable, inclusive, and sustainable.

### 2. Principles

When implementing this policy, Ysgol Aberconwy and its Governing Body are committed to:

- **Equality and Inclusion**: ensuring uniform requirements do not discriminate on the basis of sex, gender identity, race, religion or belief, disability, or socio-economic background. Adjustments may be made where reasonable to meet individual needs.
- Respect for Faith and Culture: recognising pupils' right to wear items required by their
  religion or belief, provided these are compatible with health and safety requirements and
  the ethos of the school.
- Affordability: ensuring costs are reasonable, avoiding unnecessary branded items, and providing access to second-hand uniform.
- **Sustainability**: encouraging the recycling and reuse of uniform items, and promoting second-hand uniform schemes.
- Health, Safety and Practicality: ensuring uniform and appearance support safe participation in all school activities.
- Student Voice: consulting with the School Council and wider pupil body during policy reviews.

#### 3. Student Uniform

#### Year 7 – 11

- White polo shirt showing the house colour on the collar
- School navy sweatshirt
- White or grey socks/stockings
- Black shoes
- Grey or black trousers/knee length skirt

#### Year 12-13 (6th form)

- Grey knitted jumper with school crest
- White blouse/shirt
- Blue and yellow school tie.
- Black trousers/knee length skirt
- Black shoes.

Black shoes without any logo designs are required (not canvas style pumps) and black trousers which are not jeans, canvas material, leggings or skin tight pants. To avoid confusion in the application of this policy and the interpretation of styles, the school recommends particular brands of uniform which are detailed in Appendix A.

All students are issued with a Yondr phone pouch and possession of this at all times is expected as part of the uniform policy (see separate policy on mobile phone use in school)

The following items may be worm:

- One pair of stud earrings,
- a single, small and clear nose stud
- · clear or natural coloured nail varnish.
- False evelashes of reasonable length.

Pupils should not wear an excessive amount of make-up. The following items of jewellery and make up may not be worn in school:

- Bangles/bracelets
- 'Choker' type necklaces
- Nose Studs (except those indicated above)
- Large Earrings
- Any other piercings
- Nail Varnish (except as indicated above)
- Acrylic finger nails

All pupils are expected to wear their hair in a suitable way for school. Extremes of hair fashion including 'tram lines' and other patterned shaves are not allowed. Only natural coloured hair dyes will be permitted.

### 4. Physical Education Kit

#### **Mandatory kit:**

- PE Polo Shirt bearing the school's logo.
- PE shorts bearing the school logo, or plain black or navy shorts with small branded logos, including Nike Pro style /Running shorts.
- Plain black/navy leggings with small branded logos.
- Plain black/navy tracksuit bottoms/joggers with small branded logos.
- Ysgol Aberconwy 3/4 zip top with the school's logo.
- Any trainers suitable for PE.

#### Optional items of clothing:

- Black or Navy base layer for warmth to be worn under shorts/shirts.
- Black or navy leggings (either from our suppliers or with only small branded logos).
- Black or navy tracksuit bottoms (either from our suppliers or with only small branded logos).

#### Other items:

Teachers will give students details of which sports they are participating in, and give notice as to whether they may require safety equipment (gumshields, shin pads etc.) or specific footwear (e.g. studded boots for rugby or football on grass).

Students will be allowed to wear their PE kit for the full school day, on days when they have PE, so they will not need to change in school. However, whilst Nike Pro Style/Running Shorts are appropriate in PE they would not be deemed formal around the rest of school. Should students wish to wear these for PE lessons, they must wear leggings/tracksuit bottoms/joggers that comply with the above over their shorts around school during the rest of the day.

### 5. Affordability and Stockists

To keep costs manageable:

- Only essential items and colours are required.
- Branded items (e.g. logoed sweatshirts or PE tops) are available but not compulsory.
- Uniform can be purchased from multiple local suppliers.

#### **Current Stockists:**

- Uniformed (formerly School Talk) 24 Madoc Street, Llandudno, LL30 2TL, tel: 01492 702757
- Personalise Me Print Ltd The Old Bakery, Erw Wen Road, Colwyn Bay, LL29 7SD, tel: 01492 702744, website: personalisemeprint.co.uk

#### 6. Second-hand Uniform

The school promotes sustainability and affordability by supporting access to second-hand uniform. Parents can obtain good quality, second-hand items by contacting reception in the first instance

#### 7. Financial Assistance

Families who face financial difficulty may be eligible for support through:

- The Welsh Government's **School Essentials Grant** (covering uniform, coats, shoes, sports kit, equipment and more).
- Discretionary local authority hardship assistance.
- School-based hardship support or uniform recycling schemes.

Information is available from the school office and on the school website.

### 8. Non-Compliance

The school aims to work supportively with pupils and families where uniform expectations are not met. Possible reasons for non-compliance (e.g. financial hardship, lost or damaged items, religious or medical needs) will be considered sensitively.

- Pupils will not be excluded for uniform breaches.
- Temporary adjustments may be allowed while issues are resolved.
- Families experiencing financial difficulties will be directed to support schemes.

#### 9. Complaints

Concerns about this policy, or its operation, should be raised through the school's published Complaints Procedure.

#### 10. Review and Consultation

This policy will be reviewed regularly, at least every two years, or sooner if required by Welsh Government guidance. Pupils, parents, staff, and governors — including the School Council — will be consulted as part of the review process.

# **APPENDIX A: Additional Clarification**





## Correct Footwear

### **Boys Footwear**



Girls Footwear

