



February 27th 2023

Dear Parent / Carers

Proposed Strike Action by National Education Union

As you will recall, the National Education Union (NEU) has balloted members and confirmed that they will undertake 4 days of strike action starting on 1st February 2023. The second of these days is due to take place on March 2nd. Both teaching and support staff are eligible to be members of the NEU and there is an impact therefore across the workforce of our school.

Under the Health and Safety at Work etc. Act 1974, the school must take reasonable steps to ensure that staff and pupils are not exposed to risks to their health and safety. In light of the strike action and consequent impact on staffing levels, this includes undertaking a full risk assessment to determine whether a school can open safely, and ensure adequate supervision for all learners both in and outside of lessons. As headteacher, I, along with senior colleagues and governors have undertaken this risk assessment and considered the impact for learners. As on the previous strike day, as a team, we have agreed that on Thursday March 2nd the school will be:

- CLOSED to ALL students in years 7, 8 and 9
- OPEN to ALL students in years 10 & 11
- OPEN to ALL students in years 12 & 13

For learners who are entitled to Free School Meals, there will be an opportunity to collect a packed lunch from the school kitchen via our Catering Teams. If you would like to take up the offer of a packed lunch for your eligible child(ren), please complete the request via the linked form below:

[Link for Packed lunch](#)

I appreciate and apologise for the impact this has for you and your child/children. Unlike the pandemic, when specific rules and regulations were amended to make provision for groups of learners, the decision about full or partial closure is simply an outcome of the risk assessment, and we cannot accommodate supervision of any learners outside of those outlined above, or provide work for those at home. We have however provided some general activities appropriate for learners in Years 7, 8 and 9 to help occupy them constructively on that day – you can find them on [this webpage](#) under 'Partial closure due to strike action'. They will also be posted in your child's year group TEAM.

Thank you for your support, patience and understanding in these circumstances,

With kind regards,

Ian Gerrard
Headteacher

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Chwefror 27ain 2023

Annwyl Riant / Ofalwr

Streic Arfaethedig gan yr Undeb Addysg Cenedlaethol

Fel y cofiwch, mae'r Undeb Addysg Cenedlaethol (NEU) wedi cynnal pleidlais aelodau ac wedi cadarnhau y byddant yn mynd ar streic am gyfanswm o 4 diwrnod, gan ddechrau ar Chwefror 1^{af} 2023. Bydd yr ail o'r dyddiau hyn yn digwydd ar Mawrth 2il. Mae staff addysgu a staff cymorth yn gymwys i fod yn aelodau o'r NEU ac felly mae'n effeithio ar weithlu ein hysgol.

O dan Ddeddf Iechyd a Diogelwch yn y Gweithle 1974, rhaid i'r ysgol gymryd camau rhesymol i sicrhau nad yw staff a disgyblion yn agored i risgiau i'w hiechyd a'u diogelwch. Yng ngoleuni'r streic a'r effaith ddilynol ar lefelau staffio, mae hyn yn cynnwys cynnal asesiad risg llawn i benderfynu a fydd yr ysgol yn gallu agor yn ddiogel, a sicrhau goruchwyliaeth ddigonol i bob dysgwr o fewn a'r tu allan i wersi. Fel pennaeth, rwyf i, ynghyd ag uwch gydweithwyr a llywodraethwyr, wedi gwneud asesiad risg ac wedi ystyried yr effaith ar ddysgwyr. Fel ar y diwrnod streic blaenorol, fel tîm, rydym wedi cytuno y bydd yr ysgol, ar Dydd Iau Mawrth 2il:

- AR GAU i BOB myfyriwr ym mlwyddyn 7, 8 a 9
- AR AGOR i BOB myfyriwr ym mlwyddyn 10 & 11
- AR AGOR i BOB myfyriwr ym mlwyddyn 12 & 13

I ddysgwyr sydd â hawl i Brydau Ysgol am Ddim, bydd cyfle i gasglu cinio pecyn o gegin yr ysgol drwy ein Timau Arlwy. Os hoffech dderbyn y cynnig o becyn bwyd i'ch plentyn/plant cymwys, cwblhewch y cais drwy ddefnyddio'r ddolen isod:

Dolen ar gyfer Pecyn bwyd

Rwy'n gwerthfawrogi ac yn ymddiheuro am yr effaith y mae hyn yn ei gael arnoch chi a'ch plentyn/plant. Yn wahanol i'r pandemig, pan gafodd rheolau a rheoliadau penodol eu diwygio i ddarparu ar gyfer grwpiau o ddysgwyr, canlyniad yr asesiad risg yn unig yw'r penderfyniad ynghylch cau'n llawn neu'n rhannol, ac ni allwn ddarparu ar gyfer goruchwyllo unrhyw ddysgwyr ac eithrio'r rhai a amlinellir uchod, na darparu gwaith i'r rhai sydd gartref. Fodd bynnag, rydym wedi darparu rhai gweithgareddau cyffredinol sy'n briodol i ddysgwyr ym Mlynnyddoedd 7, 8 a 9 i'w cadw'n brysur mewn ffordd adeiladol ar y diwrnod hwnnw – gallwch ddod o hyd iddynt ar y dudalen we hon o dan 'Partial closure due to strike action':

<https://www.aberconwy.conwy.sch.uk/cy/remote-learning/>. Byddant hefyd yn cael eu postio yn TEAM grŵp blwyddyn eich plentyn.

Diolch am eich cefnogaeth, amynedd a dealltwriaeth o dan yr amgylchiadau hyn.

Gyda chofion caredig,

Ian Gerrard
Pennaeth