

February 8th 2023

Dear Parent / Carers

Proposed Strike Action by National Education Union

As you will recall, the National Education Union (NEU) has balloted members and confirmed that they will undertake 4 days of strike action starting on 1st February 2023. The second of these days is due to take place on February 14th. Both teaching and support staff are eligible to be members of the NEU and there is an impact therefore across the workforce of our school.

Under the Health and Safety at Work etc. Act 1974, the school must take reasonable steps to ensure that staff and pupils are not exposed to risks to their health and safety. In light of the strike action and consequent impact on staffing levels, this includes undertaking a full risk assessment to determine whether a school can open safely, and ensure adequate supervision for all learners both in and outside of lessons. As headteacher, I, along with senior colleagues and governors have undertaken this risk assessment and considered the impact for learners. As on the previous strike day, as a team, we have agreed that on Tuesday February 14th the school will be:

- CLOSED to ALL students in years 7, 8 and 9
- OPEN to ALL students in years 10 & 11
- OPEN to ALL students in years 12 & 13

Please note in addition that we will be going ahead with the Options Evening for year 9 students as planned on this date between 4.00pm and 6.00pm.

For learners who are entitled to Free School Meals, there will be an opportunity to collect a packed lunch from the school kitchen via our Catering Teams. If you would like to take up the offer of a packed lunch for your eligible child(ren), please complete the request via the linked form: [Link for Packed Lunch](#)

I appreciate and apologise for the impact this has for you and your child/children. Unlike the pandemic, when specific rules and regulations were amended to make provision for groups of learners, the decision about full or partial closure is simply an outcome of the risk assessment, and we cannot accommodate supervision of any learners outside of those outlined above, or provide work for those at home. We have however provided some general activities appropriate for learners in Years 7, 8 and 9 to help occupy them constructively on that day – you can find them on this webpage under 'Partial closure due to strike action':

https://www.aberconwy.conwy.sch.uk/en_gb/remote-learning/. They will also be posted in your child's year group TEAM.

Thank you for your support, patience and understanding in these circumstances,
With kind regards,

Ian Gerrard
Headteacher